MOTION

The Civil, Human Rights and Equity Department (CHRED) would like to transfer \$350,000 from their Salaries General account 001010 to their Contractual Services account 003040 to pursue a conduct a Racial Equity Audit of existing City programs, policies, and practices and to develop a Strategic Action Plan that determines whether African Americans and other underserved communities face systemic barriers in accessing benefits and opportunities available across the City, and other programmatic objectives outlined in CF 21-0702 (the Racial Equity Audit and Strategic Action Plan); this authorization includes any other actions needed to perform the Audit, including a Request for Proposals, seeking philanthropic donations and processing and executing any needed documents for this purpose, subject to the approval of the City Attorney as to form.

CHRED is also requesting \$62,604 for the General Services Department (GSD) to assess how to add an eight permanent workstations to CHRED's exiting suite 15 office space, provide a plan drawing, and procure the necessary workstation materials (e.g. cubicles, chairs, etc.). There is not enough workspace for CHRED's current staff; CHRED is budgeted for thirty (30) full-time positions and only has enough functional working space for twenty-one (21) full-time positions. CHRED proposes converting its existing annex space to house up to eight (8) additional full-time employees.

CHRED is also requesting an additional \$19,754 to remedy a vacant space located in the LA City Mall (previously occupied by the United State Post Office) in order to make it suitable as a temporary working space to house up to an additional eight full-time positions. This space will be strictly temporary and will utilize as much of the existing infrastructure (e.g. desks, chairs, etc.) as possible to accommodate additional full-time CHRED staff until a permanent space can be identified.

These transactions cannot be deferred to the upcoming Year End Financial Status Report (FSR) due to fiscal year end deadlines and the urgent need to begin the work on spaces. There is no additional General Fund impact as these transactions involve internal transfers.

I THEREFORE MOVE that City Council, subject to approval of the Mayor, authorize the Controller to transfer \$432,358 within and between Fund 100 sources, as follows:

Fund Account Amount

From: 100/15 001010, Salaries General \$432,358.00

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To:	100/15	003040, Contractual Services	\$350,000.00
	100/40	001101, Hiring Hall Construction	\$24,432.00
	100/40	001121, Benefits Hiring Hall Construction	\$11,064.00
	100/40	003180, Construction Materials	\$46,862.00

I FURTHER MOVE that CHRED be authorized to prepare Controller instructions for any technical adjustments, subject to approval of the City Administrative Officer, and that the Controller be authorized to implement the instructions.

PRESENTED BY:

CURREN D. PRICÉ, JR.

Councilmember, 9th District

SECONDED BY: